

ENVIRONMENTAL POLICY

The Company operates appropriate arrangements, structured around the framework defined by ISO 14001 for all of the environmental issues that relate to our (security industry) activities and operation – either from our head office premises or on our assignments conducted on client's premises, although in actual practice, we have minimal environmental impact within the grand order of things.

The purpose of this, apart from providing a degree of liability and indemnity protection provided by having requirements that can be objectively audited, is to demonstrate due diligence with regard to social responsibility and to provide a platform for related awareness, arrangement monitoring and where appropriate improvement within the principles of **recognized Best Practice (providing it does not entail excessive cost to implement or monitor involved specifics)**.

As a result, all staff and Management have specific responsibilities for some aspect of this. These responsibilities are integrated into Job Descriptions and into either general work or assignment instructions as appropriate. The basis for the Company efforts on this is best described as 'best endeavors' and continual awareness.

Our objectives in this are to:

Demonstrate **RESPONSIBLE MANAGEMENT** of this potentially sensitive issue.

Target **CONTINUAL IMPROVEMENT in environmental aspects**

PREVENT 'pollution' where appropriate

Comply with all applicable **LEGAL REQUIREMENTS**.

Impact Assessments, efforts to reduce our carbon footprint via monitoring and reduction techniques plus audits, supplemented by related corrective actions and preventive measures will therefore be our prime tools in trying to achieve this. Consequently....

Our policy for all of this is "**To be environmentally aware at all times**"

Within this, we apply the national Waste hierarchy initiative via the adoption of the **4 R's**:

REVIEW & then **REDUCE - RE-USE – RECYCLE** where appropriate

Working around the ISO 14001 approach of:

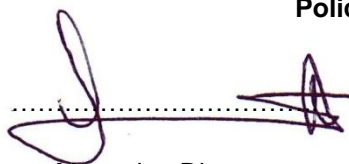
PLAN – DO – CHECK – ACT

And will use the realisation of this policy as the **FRAMEWORK** for establishing more specific environmental **OBJECTIVES & TARGETS**.

If anyone has any environmental concerns, they are also empowered **AT ANY TIME**, to query or raise any concerns for consideration and/or action.



Policy endorsement:



Managing Director



Business Development Director