

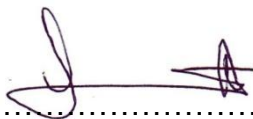
## Our Values

Risk Managements Security Services success has been built on a number of core company values that have remained almost unchanged since our earliest beginnings. These are the foundation of our business and we want to continue these traditions and build upon them. These values are very important to us, and as such we expect our employees to help and assist in maintaining these.

They are:

- Quality:** Delivering excellent standards of service consistently & focus on the delivery of added value to our customers and harbor a culture of continual improvement.
- Value:** We recognise the need to deliver exceptional value to our customers while maintaining profitable contracts.
- Innovation:** We need to continue to be at the forefront of innovation in the security industry by adding new services and offerings on a regular basis.
- Trust:** We aim to be a trusted supplier to all our customers and their consumers. We have a proud heritage of staff welfare, getting our pay right, customer care, and involvement in the local community. We want to continue to build upon this.
- Honesty & Integrity:** We tell the truth, when we get it wrong we say so and work to put it right. We will also always Endeavour to operation legally, ethically and safely at all times.
- Service:** Is about delivering the highest standard of services to all our customers and consumers regardless of contract size.
- Proud:** We want our people to be proud of the fact they work for Risk Management.
- Valued:** Our people are rewarded for their contribution to the business.
- Equality:** Our people are always respected, valued and treated fairly, whoever they are.
- Responsible:** We aim to be ethical, respect our environment and act in a responsible manner in everything we do and to provide a stable and suitable work environment / employment for all our employees.

### Directors Endorsement:



Managing Director



Business Development Director